



2018-2019 OSEA Salary Schedule

Range	Step								
	A	B	C	D	E	F	G	H	I*
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	12.18	12.60	13.03	13.48	13.94	14.43	14.93	15.46	16.00
4	12.70	13.14	13.59	14.06	14.56	15.06	15.59	16.13	16.71
5	13.29	13.74	14.23	14.73	15.25	15.77	16.33	16.90	17.50
6	13.92	14.41	14.91	15.44	15.97	16.54	17.12	17.73	18.36
7	14.56	15.06	15.59	16.14	16.71	17.30	17.90	18.53	19.19
8	15.25	15.77	16.33	16.90	17.50	18.12	18.77	19.44	20.13
9	15.96	16.53	17.10	17.71	18.34	18.98	19.67	20.37	21.08
10	16.69	17.28	17.88	18.51	19.17	19.85	20.56	21.29	22.06
11	17.49	18.11	18.76	19.42	20.11	20.83	21.57	22.34	23.13
12	18.31	18.96	19.64	20.33	21.05	21.81	22.59	23.39	24.24
13	19.17	19.85	20.55	21.29	22.04	22.85	23.66	24.50	25.39
14	20.10	20.83	21.57	22.33	23.13	23.96	24.84	25.72	26.65
15	21.03	21.79	22.57	23.37	24.22	25.09	25.99	26.94	27.91

This salary schedule includes an increase of \$1.00 over 2017-18.

*Step I is for Longevity Pay. According to the bargaining agreement "employees who have been on Step H for a minimum of one year and who have worked for the school district for a minimum of ten (10) years will be advanced to the ninth step (I)."