



2019-2020 OSEA Salary Schedule

Range	Step								
	A	B	C	D	E	F	G	H	I*
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	12.42	12.85	13.29	13.75	14.22	14.72	15.23	15.77	16.32
4	12.95	13.40	13.86	14.34	14.85	15.36	15.90	16.45	17.04
5	13.56	14.01	14.51	15.02	15.56	16.09	16.66	17.24	17.85
6	14.20	14.70	15.21	15.75	16.29	16.87	17.46	18.08	18.73
7	14.85	15.36	15.90	16.46	17.04	17.65	18.26	18.90	19.57
8	15.56	16.09	16.66	17.24	17.85	18.48	19.15	19.83	20.53
9	16.28	16.86	17.44	18.06	18.71	19.36	20.06	20.78	21.50
10	17.02	17.63	18.24	18.88	19.55	20.25	20.97	21.72	22.50
11	17.84	18.47	19.14	19.81	20.51	21.25	22.00	22.79	23.59
12	18.68	19.34	20.03	20.74	21.47	22.25	23.04	23.86	24.72
13	19.55	20.25	20.96	21.72	22.48	23.31	24.13	24.99	25.90
14	20.50	21.25	22.00	22.78	23.59	24.44	25.34	26.23	27.18
15	21.45	22.23	23.02	23.84	24.70	25.59	26.51	27.48	28.47

This salary schedule includes an increase of 2% over 2018-19.

*Step I is for Longevity Pay. According to the bargaining agreement "employees who have been on Step H for a minimum of one year and who have worked for the school district for a minimum of ten (10) years will be advanced to the ninth step (I)."