



Every Student a Graduate Prepared for a Bright and Successful Future

Springfield Public Schools

2019-2020 Licensed Salary Schedule

	Nurses Bachelors	B+23	RN w/BA B+45	B+68 or Masters	B+90 or M+22 or B+67 with Masters	B+90 w/Masters or M+45	PhD
Step 01	37,058	38,448	39,890	41,386	42,938	44,548	46,218
Step 02	38,448	39,890	41,386	42,938	44,548	46,218	47,952
Step 03	39,890	41,386	42,938	44,548	46,218	47,952	49,750
Step 04	41,386	42,938	44,548	46,218	47,952	49,750	51,615
Step 05	42,938	44,548	46,218	47,952	49,750	51,615	53,551
Step 06	44,548	46,218	47,952	49,750	51,615	53,551	55,559
Step 07	46,218	47,952	49,750	51,615	53,551	55,559	57,643
Step 08	47,952	49,750	51,615	53,551	55,559	57,643	59,804
Step 09	49,750	51,615	53,551	55,559	57,643	59,804	62,047
Step 10	51,615	53,551	55,559	57,643	59,804	62,047	64,374
Step 11	53,551	55,559	57,643	59,804	62,047	64,374	66,788
Step 12	55,559	57,643	59,804	62,047	64,374	66,788	69,292
Step 13	57,643	59,804	62,047	64,374	66,788	69,292	71,891
Step 14		62,047	64,374	66,788	69,292	71,891	74,587
Step 15				69,292	71,891	74,587	77,384
Step 16					74,587	77,384	80,285

VER Step 16	60,988	63,275	65,648	68,110	70,664	73,314	76,063
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This salary schedule includes a 3% COLA over 2018/19, and is based on a 193-day calendar.

Springfield Public Schools provides employees' 6% PERS contribution.

**The zero step was eliminated in 2015.