



OVERVIEW

Springfield Public Schools is searching for an education leader to serve as superintendent beginning July 1, 2019. The successful candidate should have proven leadership in the areas of instructional leadership, innovative programs, community relations, fiscal management, employee relations, and with a passion for the mission of a K-12 public school district.

Springfield Public Schools believes that student success is the most important outcome. Committed to upholding the dream of opportunity for each of Springfield's children, the district stands behind its vision of *"Every Student a Graduate Prepared for a Bright and Successful Future."* The district believes the best way to achieve this goal is by working to ensure students, teachers, staff, parents and community members are all learning together. Through strong community support and collaborative partnerships, children are better prepared to take advantage of opportunities for success in the 21st century.

JOB DESCRIPTION

Key Qualifications

- A visionary, ethical and inspirational leader who demonstrates honesty, empathy, trust, humor and hard work
- A dedicated leader of equity with a successful track record for improving social and academic success for every student
- A mission-driven leader who will embrace and promote the current strategic plan and will employ courageous conversations to improve and achieve its objectives
- A community leader who is dedicated to making a long-term commitment to the district, students, and community
- A collaborative leader who demonstrates superior communication skills
- A decisive decision maker who holds themselves and others to the same high expectations and accountability





DISTRICT HIGHLIGHTS

Strong Academic Foundations

Our goals are ambitious, yet our vision is clear: we will do everything we can to support every student's successful completion of their K-12 career. We strive to engage our students in learning and growing.

Students learn in technology-rich environments, through project-based learning strategies that teach valuable problem-solving skills that prepare them for their future.

Even through economically challenging times, Springfield Public Schools has held onto music and arts education along with a commitment to career and technical education (CTE). Our schools offer more than 80 CTE courses, which has contributed to making SPS a leader in the area.



Every Student, Every Day

Stronger Through Partnerships

Incredible community relationships and collaboration provide grant funding and a network of wrap-around services for our students, including:

- Gift of Literacy
- Middle school sports
- Arts apprenticeships
- Career exploration
- Student mentoring
- Library programs
- Before- and after-school care
- Vision testing
- Science camps
- Outdoor classrooms
- Volunteers

Our community partners amplify and expand on the strong academic foundations. Tight relationships with the organizations below allow us to ensure, families are supported and students are successful:

- TEAM Springfield, a unique partnership of the public agencies in Springfield, OR
- Chamber of Commerce
- Direction Services
- Ophelia's Place
- CAHOOTS, a WhiteBird Clinic program
- Strong business partners such as Seneca Lumber, Johnson Crushers, Chambers Construction, Knife River, Guaranty Chevrolet, just to name a few.

Springfield Education Foundation

Our strong and vibrant foundation, with its board of more than 25 community leaders and annual budget of \$500,000, provides a way for community members to support classroom innovation, literacy programs and the arts. The foundation has given back more than \$1,150,000 to our schools since 1994!



Springfield
Education Foundation



ABOUT OUR COMMUNITY

Nestled between the beautiful McKenzie and Willamette Rivers in the Southern Willamette Valley, Springfield, Oregon, is a city in Lane County. Covering 15.6 square miles, the city is adjacent to I-5 and is within the Eugene-Springfield Metropolitan Statistical Area. With a population of 62,353, Springfield is the second-most populous city in the metropolitan area after Eugene. Springfield is a family-friendly community where a healthy economy and numerous historical aspects of Oregon's past have blended into a vibrant place to call home. The City has a median income of \$41,911 and an average home value of \$183,231.

Springfield capitalizes on traditional wood products, emerging high-technology industries, and a diversifying economy. The city has the fourth largest industrial area in Oregon, with highly respected companies having large investments in Springfield, such as Roseburg Forest Products, So Delicious Dairy Free, Royal Caribbean Cruise Lines, McKenzie-Willamette Medical Center, and PeaceHealth. Major forest products companies, including International Paper (formerly Weyerhaeuser), Rosboro Lumber, and Kingsford Charcoal, maintain a strong presence and a long-term positive impact on the community. The city received the 2016 Oregon Best Cross Laminated Timber Design Award.

Outdoor enthusiasts enjoy the abundant recreation opportunities the Willamalane Park and Recreation District offers, from its exceptional walking, biking, and running trails to its scenic rivers. The McKenzie River is world-

famous for fly fishing and summer steelhead, and the Willamette River boasts excellent fishing and is popular for whitewater rafting. Within a two-hour drive from Springfield, residents and visitors find many other outdoor recreational opportunities such as the Oregon Coast with world-class golf courses and sand-surfing, skiing in the Cascade Mountains, and windsurfing in the Columbia River Gorge.

Springfield's vibrant, historic downtown has received continued positive recognition in the media and community for its revitalization efforts. It has transformed into an arts and antiques haven, with the Emerald Art Center, numerous art galleries, extensive murals and public art, plentiful antique and resale shops, and a monthly art walk. Also, downtown is the Richard E. Wildish Community Theater

that focuses on dance, musical presentations, full theatrical productions, and film festivals. Residents have access to a variety of other performing arts, such as symphony, opera, musical theater, and major college sports at the University of Oregon and Oregon State University. Craft breweries round out the scene downtown. A variety of family-friendly activities are available year round in Springfield, including park concerts, outdoor movies, fishing tournaments, holiday festivals and parades, and Splash!, the city's indoor water park.

There are also several universities and community colleges nearby, including University of Oregon, Oregon State University (41 miles away in Corvallis), Lane Community College, and Pioneer Pacific College.



ABOUT SPS



10,683
engaged students



1,300
nurturing, caring staff



600
dedicated highly trained teachers



5
community spirited school board members



12
elementary schools



5
middle schools
– including a leadership focused charter middle school



5
high school options
– 2 comprehensive high schools
– 1 small learning community
– 1 arts-focused high school program
– 1 leadership-focused charter school program



200+
technology-infused classrooms



185
square miles serving Springfield and east/central Lane County



\$110
million operating budget

MISSION, VISION, VALUES

Springfield Public Schools believes that student success is our most important outcome. The success of our students depends on the collective community coming together to support *every student, every day* throughout their K-12 education. From the time a student is greeted by the bus driver in the morning to the last bell in the afternoon, Springfield Public Schools is committed to meeting the needs of each child.

Vision

Every Student a Graduate Prepared for a Bright and Successful Future

Mission

We are committed to supporting Every Student, Every Day

Values

We believe...

... every student can and will learn;

... in eliminating inequities in student achievement;

... in fostering safe, healthy and engaging environments;

... in promoting an inclusive culture that draws on the assets of students, staff and community.



Goals

1. Promote growth and success for every student
2. Support families so that every student is prepared to learn
3. Provide personalized learning opportunities for every student
4. Create safe and future ready facilities
5. Advocate for funding and policies that support education

It is the policy of Springfield Public Schools and its Board of Education that there will be no discrimination or harassment on the grounds of race, color, sex, marital status, sexual orientation, religion, national origin, age or disability in any educational programs, activities or employment. Persons having questions about equal opportunity and/or nondiscrimination should contact the Director of Human Resources at 640 A Street, Springfield, OR 97477. Contact: Phone (541) 726 - 3203.



SPRINGFIELD
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Every Student, Every Day

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