

# Springfield SD 19 - 2083 - Annual Questions

Question	Response
1 There are clear impacts from the reduction in SIA funding and from the direct efforts to respond to COVID-19. While you can't fully set those aside, what is important for your community, including focal student groups, families, and educators, to understand about your SIA implementation efforts during the 2020-21 school year and the positive impacts that have occurred? How were you able to make progress towards the goals and outcomes you were aiming at with SIA funding and processes? (500 words or less)	The clear focus on increasing the adults in schools and a responding to the mental, physical, and emotional health needs of our students has been heightened due to the response to COVID-19. Personal and interpersonal connections and ability to provide support and remove obstacles and barriers to access still remain a key focus as we look to the 2021-2022 school year. We will assess where our students are and use these resources to improve outcomes and provide the best educational experience for all students.
2 What barriers, impediments, or challenges to your SIA implementation have you faced or identified that are helpful for your community and/or state leaders to be aware of? (500 words or less)	Health & Safety requirements for in person learning are causing a change in the effective strategies of support that we might have once used. We can no longer employ proximity, collaborative learning in the same way due to physical and health restrictions that impede former strategies. In addition, we are facing a shortage of qualified candidates for vacancies in multiple areas. While we have positions and funds, we are seeking creative partnerships to recruit, hire, and retain staff for classified, certified, and administrative positions. Innovate solutions and partnerships will be greatly appreciated with support at the state level.
3 SIA implementation includes ongoing engagement with focal students, the families of focal students, and educators. What successes and challenges, if any, have you experienced in maintaining engagement? (500 words or less)	Health & Safety restrictions have impacted our ability to effectively continue to engage with families. We are working through collaborative partnerships to identify ways to mitigate and improve our engagement but it is challenging.
4 Please share your professional assessment of what guided your choices and prioritization efforts in the first year of SIA implementation? What stands out? Anything important or surprising to report back or reflect on? How were key decisions on scaled down implementation made? What impacts, if any, are helpful to name in how you navigated through the last year, specifically as it relates to SIA implementation? (500 words or less)	Two key focus areas: Increase the number of adults in the system who directly support students & support the mental, physical, and social needs of our students through a variety of investment strategies. These areas have been amplified and continue to be our highest priority areas. Impacts on hiring qualified staff are not allowing for full implementation at this time but we believe this will improve as we move into new hiring cycles.
5 URL of webpage where your annual report is posted:	<a href="https://www.springfield.k12.or.us/Page/7687">https://www.springfield.k12.or.us/Page/7687</a>
6 Please attach a copy of the Board Minutes to this line using the paperclip icon to the left.	