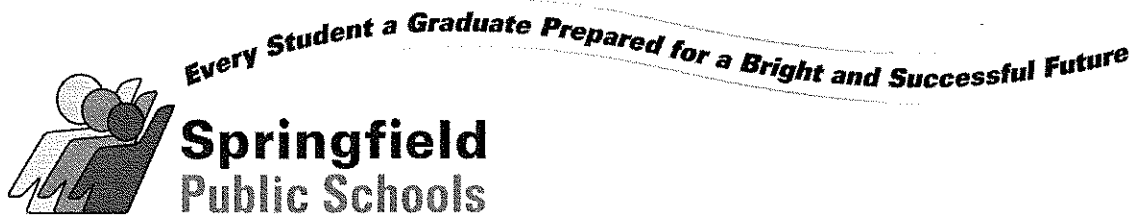


OSEA SALARY SCHEDULE
2016-2017



Range	Step								
	A	B	C	D	E	F	G	H	I
1	9.93	10.30	10.68	11.08	11.50	11.94	12.38	12.85	13.33
2	10.41	10.81	11.22	11.63	12.07	12.51	12.99	13.48	13.99
3	10.96	11.37	11.79	12.24	12.69	13.17	13.66	14.18	14.71
4	11.47	11.90	12.34	12.80	13.29	13.78	14.30	14.83	15.40
5	12.05	12.49	12.97	13.46	13.97	14.48	15.03	15.59	16.18
6	12.67	13.15	13.64	14.16	14.68	15.24	15.80	16.40	17.02
7	13.29	13.78	14.30	14.84	15.40	15.98	16.57	17.19	17.83
8	13.97	14.48	15.03	15.59	16.18	16.78	17.42	18.08	18.75
9	14.67	15.23	15.78	16.38	17.00	17.63	18.30	18.99	19.69
10	15.38	15.96	16.55	17.17	17.81	18.48	19.18	19.89	20.65
11	16.17	16.77	17.41	18.06	18.74	19.44	20.17	20.92	21.70
12	16.97	17.61	18.27	18.95	19.66	20.40	21.17	21.95	22.78
13	17.81	18.48	19.17	19.89	20.63	21.42	22.22	23.04	23.91
14	18.73	19.44	20.17	20.91	21.70	22.51	23.37	24.24	25.15
15	19.64	20.38	21.15	21.93	22.76	23.62	24.50	25.43	26.38

This salary schedule includes a 1.5 % Cost of Living increase adjustment (COLA) to the 2015-2016 salary schedule.

*Step I is for Longevity Pay. According to the bargaining agreement "employees who have been on step 'H' for a minimum of one (1) year and who have worked for the school district for a minimum of ten (10) years will be advanced to the ninth (9th) step (I)."

7/1/16