

# Springfield Public Schools

## Instructional Coach/Teacher On Special Assignment (TOSA) - Full Time - Thurston High School (18-19 L1005)

### JOB POSTING

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#### Job Details

*Title* **Instructional Coach/Teacher On Special Assignment (TOSA) - Full Time - Thurston High School  
18-19 L1005**

*Posting ID*

*Description*

Springfield Public Schools seeks outstanding candidates for the full time position of Instructional Coach/Teacher on Special Assignment (TOSA). The Instructional Coach provides a non-evaluative support position for classroom teachers in effective implementation of high quality research-based instructional strategies and assessment in order to increase student achievement. Duties may include modeling instructional strategies for staff, collaborative planning, and facilitating department/team meetings.

#### **Essential Job Functions:**

- **Establish** and **maintain** professional coaching relationships
- **Assist** in the implementation of research-based instructional strategies
- **Facilitate** training and coaching for staff in areas as appropriate
- **Demonstrate** and **model** best practices
- **Provide** staff development and follow-up coaching in areas as requested by the building
- Assist in the **design** and **implementation** of building and district level professional development
- **Coach** teachers in the planning, sequencing and scaffolding of instruction
- **Coach** teachers in matching resources to identified needs
- **Facilitate** protocols for looking at student work/assessment data to drive instruction
- **Collaborate** and **consult** with principal, individual teachers and teams of teachers
- **Communicate** effectively with teachers, principals, other coaches, and paraprofessionals
- **Model** best practice instructional strategies
- Coach and assist staff in **analyzing** student data
- **Attend** and participate in required meetings

Successful candidates will possess the following qualifications which support our District vision "Every Student a Graduate Prepared for a Bright and Successful Future":

- Valid State of Oregon teaching license with a high school endorsement
- At least three (3) years successful teaching in a middle or high school
- Knowledge and experience with high school-aged students
- Ability to effectively manage and supervise students and their work
- Motivated to establish effective working relationships with staff, colleagues, students, parents, and the community
- Knowledge and previous use of Positive Behavior Intervention Strategies (PBIS)
- Positive and effective communication and collaboration skills
- Leadership abilities
- Ability and commitment to practice cultural competency and demonstrate respect for diversity

*Shift Type* **Full Time**

*Salary Range* **\$35,979.00 - 67,274 based on education and experience / Annual**

*Location* **THURSTON HIGH SCHOOL**

#### Applications Accepted

*Start Date* **05/04/2018**

*End Date* **05/10/2018**