

Springfield Public Schools

Dean of Students - Full Time - Springfield High School - REPOST (17/18-L126rp)

JOB POSTING

Job Details

Title Dean of Students - Full Time - Springfield High School - REPOST
Posting ID 17/18-L126rp
Description Springfield Public Schools seeks outstanding candidates for the position of full time Dean of Students at Springfield High School. The Dean of Students works with the Principal in carrying out the school's academic and behavior programs. The District represents a community with a population of students with diverse backgrounds. We seek an individual who has successful experience in working with culturally diverse families and communities. The selected candidate must demonstrate a commitment to strengthening community engagement and communication between the community and school. This position works eight (8) hours per day from 7:45 a.m. to 3:45 p.m. Monday through Friday for 193 days per year. This is a re-posting of the original position and is Open Until Filled.

As a professional educator the Dean of Students understands and responds to the challenges presented by today's diverse student population. They provide proactive leadership to engage all stakeholders in the delivery of programs and services to support the students' academic achievement, personal and social development. The Dean of Students works cooperatively with the principal, counselor, nurse, staff, students and parents toward a positive school climate.

Successful candidates will possess the following qualifications that support our district vision "*Every Student a Graduate Prepared for a Bright and Successful Future*":

- Candidates must have successful experience in working with culturally diverse families and communities, or have otherwise demonstrated a commitment to strengthening engagement of a diverse community and skill in communicating with a diverse population
- Valid State of Oregon teaching license with high school level required
- Ability to support and value the efforts of ongoing cultural community projects and events
- Skills and ability to serve as an educational leader including the ability to plan, organize, and facilitate staff meetings, planning processes, and cultural community projects and events
- Strong assessment, analytical and diagnostic skills
- While bilingual in English and Spanish is preferred, it is not required

Major Duties and Responsibilities:

- Serve as a resource for building staff, administrators, and parents in working with students, creating a positive school climate, and helping students develop a positive self-concept. Skill in human relations which demonstrates sensitivity to needs and concerns of others.
- Participate and/or lead development of positive behavior support systems and development of intervention strategies.
- Demonstrated ability to work successfully and positively with all students to provide them with assistance in meeting their educational needs.
- Coordinate, facilitate and implement disciplinary intervention steps, including PBIS (Positive Behavior Intervention Strategies), and processes with staff, working closely with the principal
- Attend and participate in various leadership team meetings and other building meetings as assigned.

- Must possess the ability to interpret attendance data accurately; coordinate, facilitate and implement attendance intervention steps, including but not limited to holding attendance conferences and making home visits; contact students and parents to discuss attendance irregularities; and assist with student discipline.
- Coordinate implementation of parent involvement as well as school sponsored events. Assist with school-wide and event supervision. May oversee school-wide emergency preparedness team meetings and implementation efforts.
- Demonstrated ability to communicate orally and in writing with clarity and conciseness. Motivate students in a positive direction which helps students increase individual decision making responsibilities.
- Ability to effectively supervise building classified staff in keeping with the staff member's collective bargaining agreement.
- Required to follow Board policies, state and federal laws, and to keep abreast of updates and changes.
- Perform other duties as assigned.

Shift Type

Full Time

Salary Range

\$35,187.00 - 65,793 depending on education and experience / Annual

Location

SPRINGFIELD HIGH SCHOOL

Applications Accepted

Start Date

09/07/2017