

2017-2018 OSEA Salary Schedule

Range	Step								
	A	B	C	D	E	F	G	H	I*
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	11.18	11.60	12.03	12.48	12.94	13.43	13.93	14.46	15.00
4	11.70	12.14	12.59	13.06	13.56	14.06	14.59	15.13	15.71
5	12.29	12.74	13.23	13.73	14.25	14.77	15.33	15.90	16.50
6	12.92	13.41	13.91	14.44	14.97	15.54	16.12	16.73	17.36
7	13.56	14.06	14.59	15.14	15.71	16.30	16.90	17.53	18.19
8	14.25	14.77	15.33	15.90	16.50	17.12	17.77	18.44	19.13
9	14.96	15.53	16.10	16.71	17.34	17.98	18.67	19.37	20.08
10	15.69	16.28	16.88	17.51	18.17	18.85	19.56	20.29	21.06
11	16.49	17.11	17.76	18.42	19.11	19.83	20.57	21.34	22.13
12	17.31	17.96	18.64	19.33	20.05	20.81	21.59	22.39	23.24
13	18.17	18.85	19.55	20.29	21.04	21.85	22.66	23.50	24.39
14	19.10	19.83	20.57	21.33	22.13	22.96	23.84	24.72	25.65
15	20.03	20.79	21.57	22.37	23.22	24.09	24.99	25.94	26.91

This salary schedule includes a 2% COLA over 2016-17.

*Step I is for Longevity Pay. According to the bargaining agreement "employees who have been on Step H for a minimum of one year and who have worked for the school district for a minimum of ten (10) years will be advanced to the ninth step (I)."